



Rajasthan Electronics & Instruments Limited

Shaping Rural India through Electronics, Energy and IT solutions

Special Recruitment Drive for PWDs for the post of Engineer (HH), Technical Assistant (OH) and Technician (HH & VH) in regular scale

Rajasthan Electronics & Instruments Limited (REIL) Jaipur is a Schedule 'C', "Mini Ratna" Central Public Sector Enterprises under the administrative control of Ministry of Heavy Industries & Public Enterprises, Government of India. The Company is a profit making and dividend paying PSU since inception and has been certified with ISO 9001:2015 and ISO 14001: 2015. REIL provides technology solutions for analysis of milk across all verticals of Dairy Industry sector; addresses energy needs of the rural and related urban sector through Solar Photo Voltaic; and Information Technology & security surveillance applications for e-governance, dairy vertical, small business and Government sectors. Company has achieved rapid growth in last few years and doubled its Turnover to Rs. 245.00 Crore for the year 2017-18 with three digit net worth and has aimed to achieve higher growth in near future.

1.0 Applications have been called for:

S. No.	Name of Post(s)	Qualification / Job Description	No. of Posts	PWD	Pay Scale	Age (Yrs.) (Maximum)
1	Engineer	As per Annexure-I	01	HH	40,000-3%- 1,40,000	27 Yrs.
2	Technical Assistant	As per Annexure-II	01	OH	23,000-3%- 80,000	27 Yrs.
3	Technician	As per Annexure-III	02	(1) HH & (1)VH	18,500-3%- 70,000	27 Yrs.

2.0 Upper Age limit in years as on 08.03.2019:

S. No.	Category	Upper Age limit in years
1	General	37
2	OBC*	40
3	SC/ST	42

* Non-creamy layer

3.0 Qualification and Experience

3.1 Engineer:

The incumbent should be a graduate engineer in Electronics and Communication/ Electrical/ Computer Science branch, with minimum 60% marks from a recognized University/Institution; the incumbent should be computer savvy.

3.2 Technical Assistant:

The incumbent should be 3 years Diploma in Electrical/ Electronics & Communication Engineering from a recognised Institution/University with minimum 60% marks. The candidate should have minimum 02 years or more post qualification experience in Industry. Candidates having Computer Course equivalent to Advanced Diploma in Computer Applications shall be given added advantage; the incumbent should be computer savvy.

3.3 Technician:

The incumbent should be an ITI (NCVT) in Electronics Mechanical/ Radio & TV/ Electrical/PASSA/'O' Level Computer course equivalent to Foundation Level course with minimum 60% marks with one year Apprenticeship under the Apprenticeship Act, 1961, as applicable. The candidate should have minimum 02 years or more post qualification experience in Industry. Candidates having Computer Course equivalent to Advanced Diploma in Computer Applications shall be given added advantage; the incumbent should be computer savvy.

Contd...2/-

4.0 PAY AND PERKS:

- 4.1 All posts will be inducted in the pay scales as indicated above.
- 4.2 In addition to Basic pay other allowance like Dearness Allowance, House Rent Allowance, Perquisites, PF, Pension and Gratuity etc as per Company rules will be a part of remuneration package.

5.0 SELECTION METHODOLOGY for the aforesaid post(s):

5.1 Engineer:

- a) The candidates meeting the eligibility criteria shall be shortlisted for the selection process.
- b) The selection process shall comprise of personal interview
- c) The Shortlisted candidates should produce a valid candidature proof while applying for the respective post.
- d) The venue for personal interview shall be at Jaipur.
- e) However, the candidature of the applicant shall be provisional and is subject to verification of Certificates /Testimonials submitted by him/her.
- f) The candidates have to produce the original documents and submit the self-attested copies of the following documents:
- g) Passport size photograph, which was paste at the time of filling the application.
- h) SSLC /SSC / ISC/ Class VIII/ Class X marks card and any other valid document as proof of date of birth.
- i) Post wise qualification/mark sheet/certificate/degree are as under:

S. No	Post	Qualification	Mark Sheet	Certificate/Degree
1	Engineer	Bachelor of Engineering in Electronics and Communication / Electrical/ Computer Science Branch, with minimum 60% marks	X, XII, B. Tech.- each semester	As issued by the Competent Authority / University

- j) No Objection Certificate from present employer (if employed in Govt./Quasi Govt. / PSU) if applicable.
- k) Candidates belonging to SC / ST / OBC /PWD/EWSs/Ex-serviceman, need to submit their caste / tribe / category/disability certificate as per the prescribe format.
- l) Candidates with relevant disability of not less than 40 per cent only will be eligible for reservation and relaxation as PWD. Disability certificate issued by the Medical Board in the prescribed format.
- m) Experience certificate.

If candidate fails to produce any of the above certificates, candidate’s candidature shall be null & void.

5.2 Technical Assistant and Technician

- a) The candidates meeting the eligibility criteria shall be shortlisted for the selection process.
- b) The selection process shall comprise of written test and a skill/ proficiency/ physical test (SPPT) which shall be of qualifying nature.
- c) The eligible candidates shall be required to appear for written tests (Objective type) consisting of:
 - Part I: General Aptitude: 40 marks** – comprises of general mental ability and aptitude to logical reasoning, analytical, comprehension ability, basic numeracy, data interpretation skills and general knowledge test with 40 questions.
 - Part II: Technical Aptitude: 60 marks** – consists of technical/professional knowledge test with 60 questions having specific questions from respective discipline.
- d) The duration of the test shall be for 100 minutes. All questions shall be of equal marks (1 mark) and there shall be no negative marking.
- e) The Shortlisted candidates should produce a valid candidature proof while appearing for the written test.
- f) The venue for the written test shall be at Jaipur. The candidates have to appear in the written test at their own cost and no TA/DA etc. shall be paid by REIL.
- g) The minimum qualifying marks in the written examination (Total of part-I General Aptitude and Part-II Technical Aptitude) shall be as under:

h) Candidates qualifying in the written test shall be called for SPPT which would be of qualifying nature only.

CATEGORY	PERCENTAGE
PWD / SC / ST	Total 30%

- i) Final merit list shall be made on the basis of marks obtained in the written test only for those candidates who will qualify in the skill test.
- j) In case of tie of marks in the written test, the candidate having more experience shall be placed above in the merit list.
- k) However, the candidature of the applicant shall be provisional and is subject to verification of Certificates /Testimonials submitted by him/her.
- l) Based on the marks in the written test, provisionally short-listed / selected candidates shall be called for document verification. The candidates have to produce the original documents and submit the self-attested copies of the following documents:

- i) Passport size photograph, which was paste at the time of filling the application.
- ii) SSLC /SSC / ISC/ Class VIII/ Class X marks card and any other valid document as proof of date of birth.
- iii) Post wise qualification/mark sheet/certificate/degree are as under:

S. No.	Post	Qualification	Mark Sheet	Certificate/Degree
1	Technical Assistant	Three year Diploma (Electrical/ Electronics & Communication engineering) with minimum 60% marks	Diploma	As issued by the Competent Authority /Board
2	Technician	ITI (NCVT) in Electronics Mechanical/ Radio & TV/ Electrical with minimum 60% marks and one year Apprenticeship under the Apprenticeship Act, 1961, as applicable.	ITI	As issued by the Competent Authority /Board

- iv) No Objection Certificate from present employer (if employed in Govt./Quasi Govt. / PSU) if applicable.
- v) Candidates belonging to SC / ST / OBC /PWD/EWSs/Ex-serviceman, need to submit their caste / tribe / category/disability certificate as per the prescribe format.
- vi) Candidates with relevant disability of not less than 40 per cent only will be eligible for reservation and relaxation as PWD. Disability certificate issued by the Medical Board in the prescribed format.
- vii) Experience certificate.

If candidate fails to produce any of the above certificates, candidate's candidature shall be null & void.

The candidates are required to submit their applications as per the prescribed format only, available on Website, with copies of proof of date of birth, qualifications, experience, caste and a recent passport size photograph etc., in hard copy. The scanned copy of the application along with required documents may be sent to the e-mail id given in the advertisement. However, the hard copy of the application along with all supporting documents should reach to the following address within 21 days of this advertisement. The application(s) received after the due date will not be considered. The application(s) so received shall be acknowledged and application number shall be allotted, and accordingly application no. of the shortlisted candidates and finally selected candidates shall be hosted on Company's website. Candidates working with Government, PSU or Autonomous bodies etc. should forward their application through proper channel. Relaxation to SC,ST,OBC,PH,EWSs, Ex-Serviceman and Sports person would be given as per Government guidelines.

**Addl. General Manager (P&IR)
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